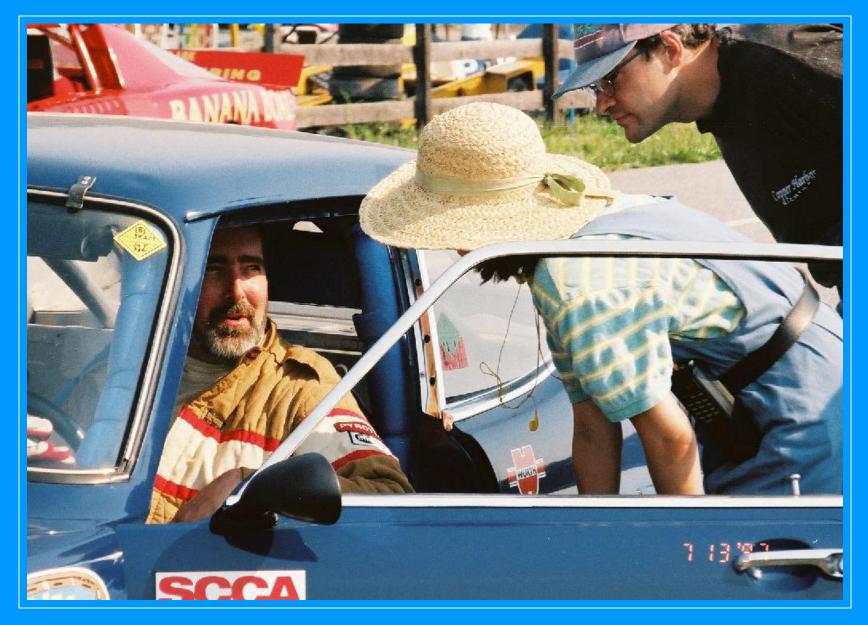
A Crash Course in Awareness Versus Training Versus Education Versus Certification (An Off-Kilter Look)

Mark Wilson, Retired Person

FISSEA 2014

Degrees of Learning

- Awareness To focus attention . . . recognize and respond . . . change behavior
- Training To produce relevant skills and competencies
- Education To study a topic in depth
- Certification Some measure of learning or ability to do what was learned















And In Conclusion . . .

- Awareness To focus attention . . . recognize and respond . . . change behavior [usually followed by "Oh, no!"]
- Training To produce relevant skills and competency [sometimes followed by "Oh, yes!"]
- Education To study a topic in depth [and understand what the heck just happened]