NIST Role-based Training Guideline: SP 800-16, Rev. 1 It's a Draft; It's Alive!

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Awareness and Training Policy Drivers

- FISMA (Federal Information Security Management Act) [2002]
- OMB Circular A-130 Appendix III [2000]
- OPM 5 CFR Part 930 [June 2004]
- Computer Security Act of 1987

Document Drivers

- Two Audiences: Information Security and Training Development (Instructional Design) Professionals
- "Harmonization" Efforts:
 - NSA's CNSS training standards
 - DHS' Essential Body of Knowledge
 - OPM's 2210 Series Training Topics/Competencies
 - CIO Council's IT Workforce Committee (Matrix)
 - DOD's 8570 Training and Certification Program
 - Intel. Community's Cyber Security Training Program
 - ISS LOB Tier 2 Role-based Training Initiative
 - CNCI Cyber Education Efforts

Training Requirements Vs. Options

- Requirements:
 - Identify people with significant responsibilities for information security
 - Train them

Options:

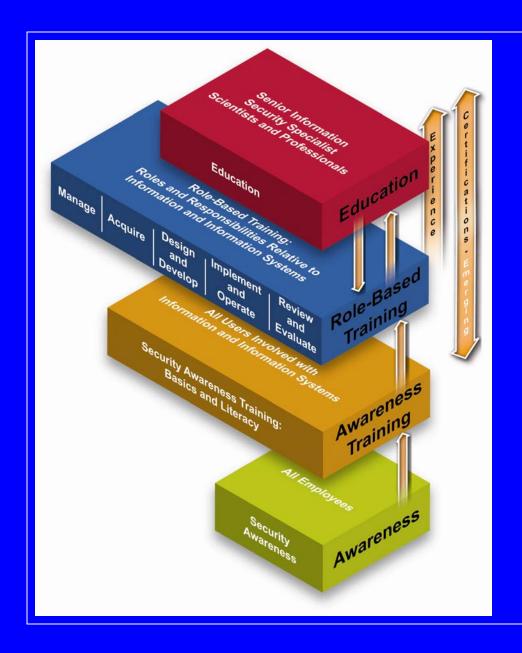
- Number of roles to use
- Build a course or module
- Presentation mode (e.g., instructor-led, technology-based, incorporate avatars)
- Order of content in course or module
- Topics and elements

The Rules

- Rule #1: Identify people with significant responsibility for information security
- Rule #2: Do not open SP 800-16, Rev. 1 until organization has identified people with significant responsibility for information security
- Rule #3: The list of roles in SP 800-16, Rev. 1 is a catalog; use what you need and do not use what you do not need



The **NIST** Model Used In SPs 800-50, 800-100



The Learning Continuum (aka, The NIST Model) In Draft Special **Publication** 800-16, Rev. 1

A New Look: "Awareness" Versus "Awareness Training"

- In current NIST guidelines: "awareness" equals "awareness training"
- In Draft SP 800-16, Rev. 1:
 - "Awareness" is limited to . . .
 - "Awareness training" equals "Basics and Literacy"
- Impact of OMB's ISS LOB Tier 1 Awareness Training Initiative

Awareness and Training Relationships

Role-Based Training: CIO Role-Based Training:

SAISO

Role-Based Training:

System Admin.

Role-Based Training:

System Owner

Role-Based Training:

Info. Owner Role-Based Training:

System Security

Officer

ISS LOB Tier 2 Efforts

Information Security Awareness Training: Basics and Literacy
Target Audience = All Users Of Information and Information Systems

ISS LOB Tier 1 Efforts

Information Security Awareness: Target Audience = All Employees
Posters, Lanyards, Badges, E-mail Advisories, Log-in Screen Warnings,
Computer Security Day, Trinkets, Newsletters, "Awards" from Mgmt.

Awareness and Training Relationships



Driver Education (Driver Training): Basics and Literacy
Target Audience = All Vehicle Drivers

Driving Safety Awareness: Target Audience = All Citizens
Use Seat Belts, Look Both Ways Before Crossing The Street

Rev. 1 Key Thoughts/Goals

- Role matrices are starting points, not mandatory
- Rev. 1 to be supported by follow-on web-based "reference model" [on our CSRC]
- Initial course outline on web = a starting point
- "Scoping guidance"
 - Needs assessment
 - Job task analysis
 - ADDIE Model
 - Tailor role matrices, topics and elements to meet your organization's and audiences' needs

Questions? Comments? - Thank You -

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