

# **DIA's DoD 8570-01.M**

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### **Abstract:**

This presentation teaches how to develop a program and prepare staff to study for and pass any of the required 8570 certifications up to and including the CISSP within 3 months without any funding. DoD 8570.01 requires all civilians, military, and contractors who perform one three-hundred-job functions to study for and pass a certification exam and then to maintain the certification for as long as the staff member is performing 8570 job functions. Since the publication of 8570 in December 2005, the DoD community including Intelligence has been struggling to develop and finance a plan to address this requirement.

The services and the intelligence community (IC) started reviewing vendor programs, internal service training programs, and self-study as possible methods of preparing their staff to pass the required certification. DIA as an example developed an organizational plan that includes training, recordkeeping, documentation, and a series of training presentations starting with self-study to supported learning, and even instructor lead presentations. The estimated number of DIA civilians, military, and contractor staff is 1,820, which is not as large as the services and other agencies but does represent a reasonable mix of staff. The DIA budget to prepare these staff members including four examination attempts and funding the required continuing education to as much as \$65.00 per hour is almost \$5 million.

After two years of effort, with a little over 7% of the staff certified and looking at the requirement of having 40% of the DIA staff certified by December 2008, DIA still does not have the funding necessary to support the developed and approved plan. DIA, like others, must find a way to comply with 8570 without financial support.

Today, DIA has developed a "free" method of preparing its civilian and military staff to study for and pass the required certification. This program includes study groups, access to subject-matter-experts, group discussions, on-line questions and answers, and a series of currently available tools that are free to the DoD civilian and military staff. This packaged program allows any agency or service to duplicate the DIA program within their organization.

### **Biography:**

Paul Krasley has thirty years of training experience and joined the Defense Intelligence Agency (DIA) to develop the approach and implementation for the DoD 8570.01-M IA Workforce Management and Improvement program including the identification, training, certification, system records modification, creation of DIA policies, organizational changes, and requirements for 1,800 DIA civilians, military, and contractor staff. He has presented how to implement 8570 around DoD, the IC, and at major conferences around the country. He is also responsible for all IA training within the DoDIIS Enterprise. He currently completing his Ph.D in Performance Improvement holds a Masters in Educational Technology and the American Society of Training & Development's Certified Professional in Learning and Performance (CPLP).