



#### **Department of Veterans Affairs**

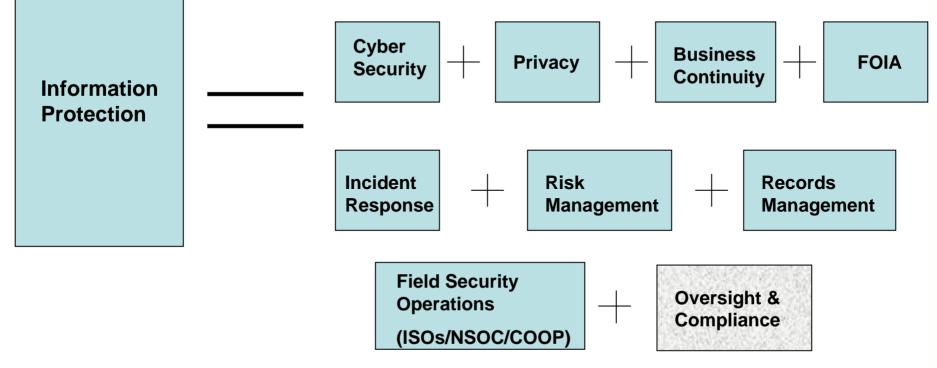
#### **Privacy:** The Key to a Successful Information Protection Program

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# **VA Information Protection Vision**

#### "To Achieve the Gold Standard in Information Protection"





### >Privacy: Why It Is so Important

>Privacy Assessment & Recommendations

#### >Innovative Training and Awareness Activities

### > Conclusions/Questions



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# What Is Privacy?



#### THERE CAN BE <u>NO PRIVACY</u> WITHOUT SECURITY. PRIVACY IS ENSURED IN PART BY SECURITY CONTROLS!

#### **Privacy is WHAT we Protect**

#### Security is HOW we Protect it

VA Information Protection Program: Protecting PII is our #1 Priority

# Privacy Requirements

- > Privacy Act of 1974
- > E-Government Act of 2002
- > Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule
- > Title 38 U.S.C. 5701
- > Title 38 U.S.C. 5705
- > Title 38 U.S.C. 7332
- Freedom of Information Act of 1966
- Computer Matching and Privacy Protection Act of 1988
- > Gramm-Leach-Bliley Act of 1999
- Clinger-Cohen Act of 1996
- > Paperwork Reduction Act of 1995
- > OMB Memo 06-15
- > OMB Memo 07-16
- > Children's Online Privacy Protection Act of 1998

### What Information Should be Protected?

- > Any information that is paired with:
  - An individual's name or
  - Other information that can identify an individual
    - SSN, Address, Phone Number, or other unique number or identifier associated with or assigned to an individual
      Any other information that can be used to reasonably identify an individual
- > Any information that can be used to perpetrate ID Theft or Fraud
  - SSN, Date of Birth (DOB), any account number
- > Any information that could cause embarrassment or harm to an individual

#### What Specific Information Should be Protected?

- > Any information from a Privacy Act System of Records
- > Any Protected Health Information (PHI)
  - Information relating to the past or future medical treatment of an individual
  - Name, contact information and other information found in a medical record
- Any information related to Substance Abuse, HIV and Sickle Cell Anemia
- > Any files, records, reports, and other papers and documents pertaining to any claim and the names and addresses of present or former members of the Armed Forces, and their dependents
- Records and documents created by the Department as part of a medical quality-assurance program
- > Any VA sensitive information

### VA Privacy Assessment Highlights

- > Employees have a high level of awareness about privacy; awareness has increased since the May 2006 breach
- > There needs to be a balance --efforts to support privacy must be comparable to the risk, focusing on privacy should not adversely affect their ability to do their jobs
- > Training continues to be the most effective way to inform employees about privacy

### Communications Recommendations

- Stagger distribution of privacy materials so that privacy stays at the forefront of people's minds
- Continue to develop and distribute a variety of products because a broad range of products will reach the most people
- Provide more guidance/clear rules on release of information a check list of dos and don'ts
- Consider developing multiple brochures for employees and veterans, with different levels of content and various formats
- Create a wider variety of posters with different sizes, fonts and styles, each with a simple and specific message.
  - Place them in high traffic areas and rotate posters regularly
- > Provide more information on how to report a privacy incident

## **Training Recommendations**

- Stagger the privacy, security and ethics training so issues are reinforced throughout the year
- Provide more "real world" examples and scenarios in all of the training.
- > Update the training each year so it looks and feels different
- Strongly urge facilities to consider requiring new staff to take training before they are given access to IT systems
- Suggest that Information Security Officers (ISO) should take Privacy Officer training to understand the Privacy Officer's roles and responsibilities
- > Have all VA training in one place (one website)
- > Provide different training options and modalities



### **Training and Awareness Activities**

- > Newsletters
- > Posters
- > Information Protection Week
- Satellite Broadcasts
- >InfoSec Conference
- >Privacy Training
- >Security Training



> Establish good working relationship with the Privacy Officer and the Information Security Officer (ISO) to coordinate privacy and security activities such as documenting and reporting privacy/security violations

> Promote activities to foster privacy/security awareness, e.g. Privacy/Security Day

> Coordinate meetings to share privacy/security issues regarding protecting (PII)

> Work closely with VA Stakeholders to communicate privacy/security gaps within VA policies

# **Conclusions/Questions**

- > Privacy is what we protect
- Security is how we protect it
- > Focus on the Information the Real Value
- Losing ones identity an extreme crisis, we cannot contribute to this in any way
- > Must create a 'culture of security'
- Deter, Detect and Defend
- Eliminate the Use of SSNs
- Golden Rule for PII

Cyber security and privacy are only as strong as the weakest link in the chain of information protection

# Balancing Act

Finding the Right Balance!

Clinical Care

VA

- Research collaborations
- Training Programs
- Quality improvement

- Federal law
- Congress
- OMB
- Veterans groups

Info Restriction

- Public distrust
- Litigation

Info Access