Personal Identity Verification For Federal Employees and Contractors

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Basis for Requirements

HSPD-12: Policy for a Common Identification Standard for Federal Employees and Contractors

Personal Identity Verification Requirements

HSPD-12:   Policy for a Common Identification Standard

Secure and reliable forms of personal identification:

- Based on sound criteria to verify an individual employee's identity
- Is strongly resistant to fraud, tampering, counterfeiting, and terrorist exploitation
- Personal identity can be rapidly verified electronically
- Identity tokens issued only by providers whose reliability has been established by an official accreditation process

Challenges

- Very aggressive schedule
- Government-wide program introduced into environment of multiple heterogeneous legacy systems and systems in advanced development
- Cost implications
- Interoperability and cross-accreditation goals
- Integrity requirements